

## **DRESS, GROOMING AND UNIFORMS**

All students have a responsibility to wear the student school ID as required by the rules of the school student is attending and to dress and appear on school campuses according to standards of propriety, safety and health set forth by the East Baton Rouge Parish School Board and the School Improvement Team. If required or discretionary, students will wear a face mask that is free of any offensive words, initials, or designs. The school's rules shall be distributed to each student on the first day of school each school year and sent to the parents at least 30 days before the first reporting date.

A School Improvement Team may not negate any provisions or restrictions of this Handbook. Each School Improvement Team will, after consultation with the constituency they represent, recommend to the principal a suggested dress and grooming code in order that the principal may make informed decisions regarding the dress and grooming code for the school. The principal will make his/her decision in accordance with the Constitution and laws of the United States of America and the State of Louisiana. The dress and grooming policy shall be posted at each school, and a copy sent home to each parent.

1. Hats or other head apparel such as bandanas and do-rags may not be worn unless for religious, medical, or safety purposes. No inappropriate or offensive designs, initials or words may be cut into a student's hair or 2023 – 2024 STUDENT RIGHTS & RESPONSIBILITIES AND DISCIPLINE POLICY HANDBOOK 9 scalp.
2. No student shall wear, possess, use, distribute, display, or sell any clothing, jewelry, emblem, blade, symbols, sign or other things which describe or suggest affiliation with tobacco, drugs, alcohol, illegal substances, or violence or gang-related activities or exhibits profane or obscene language/gestures. Students wearing such clothing or displaying such images may be asked to remove or conceal the offensive article, turn it inside out, or in extreme cases—be sent home.
3. All students shall be required to wear a belt with pants that have loops. Pants shall be worn at natural waist level and shall not be excessively baggy or sagging.
4. All students are prohibited from wearing or using mouth grills or any removable mouth jewelry and wearing body piercing jewelry such as eyebrow piercings, nose rings, heavily stretched ear loops, tongue rings, and other similar body piercing jewelry or facial jewelry.
5. Students may wear, carry, or possess a backpack on school property or a school bus that has bullet-resistant metal or other material intended to provide protection from weapons or bodily injury. La. R.S. 14:95.9(C)(8).

### **Uniforms**

Middle School The East Baton Rouge Parish School Board has adopted a uniform policy for all Middle School students except for EBR Readiness Middle and its Handbook for its uniform guidelines. All other students 6th through 8th grades shall comply with the following uniform policy:

- (1) Khaki or navy blue bottoms may be standard uniform pants or shorts not more than 5 inches above the knee are acceptable subject to individual 2023 – 2024 STUDENT RIGHTS & RESPONSIBILITIES AND DISCIPLINE POLICY HANDBOOK 10 School Improvement Team guidelines. Students shall wear only standard khaki or navy blue uniform shorts (No jeans, biking shorts, stretch pants, sweatpants or cargo pants).

(2) Plain navy-blue shirts/blouses with a collar; turtlenecks are acceptable in winter (No T-shirts).

(3) Navy blue, black or grey sweaters, or sweatshirts, jackets, or parkas may be worn inside the building, however, attached hoods may not be worn or used inside any building. Jackets or parkas of any color may be worn inside outside of the building.

(4) Closed-toed shoes/sneakers or strap-on sandals(No flip flops, house shoes, backless shoes, or mules).

(5) Belts will be worn at the natural waist on bottoms with belt loops; shirts/blouses will be tucked in.

(6) Approved club uniforms (Scouts, 4-H, etc.) may be worn on club meeting.

### **School Uniform Discipline**

Uniforms are mandatory at the **Middle School** level (grades 6-8). The following is the disciplinary procedure for students in non-compliance with the mandatory uniform policy:

a. **First infraction:** letter of reminder (warning) sent to the parent/guardian from the principal or designee with the requirement that it be signed and returned the following day.

b. **Second infraction:** telephone call by the principal or designee to the parent/guardian.

c. **Third infraction:** parent/guardian will be required to attend a conference with the principal or designee.

d. **Fourth infraction:** The appropriate disciplinary action shall be in the sole discretion of the principal; however, it shall not include a suspension or expulsion from school or a suspension or expulsion from riding on any school bus, provided the violation is not determined to be a willful disregard of School Board policies. The parent/guardian shall be required to participate in a conference with the principal or designee to assist with developing a behavior intervention plan prior to the student's return to class.

e. Students in non-compliance will be placed in on-site detention or Time-Out Room until an appropriate uniform is obtained from home. If students are unable to obtain a uniform from home, they will remain in Time-Out Room for the remainder of the day.